

RECENT NWEC ACTIVITIES

Training Course to Promote Gender Equality for Leaders of Women's Facilities, Groups and Organizations, May 23(Wed)~25(Fri),2018

NWEC held a practical training seminar on the theme "How far has gender equality advanced?" for leaders promoting gender equality in communities from May 23 to 25. The seminar attracted 164 participants from all over Japan.

On the first day, Professor Yumiko Ehara (Yokohama National University) gave a keynote address entitled "Steps Toward Gender Equality in Japan and Future Challenges," during which she discussed the current status of gender equality in Japan as seen from a global viewpoint using the Global Gender Gap Index (GGGI), an international index of the World Economic Forum, and she explained the main reasons for the delay in progress of gender equality in Japan. Following her presentation, representatives from three government agencies - the Cabinet Office, Ministry of Health, Labor and Welfare, and the Ministry of Agriculture, Forestry and Fisheries - provided information on the latest policy trends in gender equality.



Keynote lecture: "Steps Toward Gender Equality in Japan and Future Challenges"

At the symposium on the theme "A Look at Gender Equality Today" on the second day of the training, . Asako Osaki, Director of NPO Gender Action Platform, gave an explanation of the GGGI, pointing out that Japan's ranking was particularly low in political and economic arenas and that progress was slow even compared with developing countries. Professor Mari Miura of Sophia University commented that while various foreign countries had made significant strides since 1995, Japan had shown only modest improvement, and she discussed the process of the establishment of the Act on Promotion of Gender Equality in the Political Field, which came into



Symposium: “A Look at Gender Equality Today”

effect just before this training seminar. Ms. Renge Jibu, a visiting fellow of the Institute of Current Business Studies of Showa Women’s University commented that the ratios of women in managerial positions and professional women were particularly low in business areas. She stated that this was a structural problem as women are the main care providers, and that gender inequality in the family is also a contributing factor.

At Workshop 1 in the afternoon, participants divided into four groups (A: Politics, B: Health, C: Economy, and D: Education) to discuss the theme “Barriers to Women’s Participation and Advancement in the Workplace” in light of issues raised in the morning’s symposium. At that time participants engaged in deep discussion to clarify the issues and initiatives for solving these issues from the positions and viewpoints of the individual participants.

On the second and final day, Ms. Kae Ishikawa, Director of the UN Women Japan Liaison Office, introduced the role of the liaison office and the Sustainable Development Goals (SDGs) accompanied by videos. After this, Dr. Masami Ochi, a professional staff member at NWECC, presented a report on her participation in the 62nd session of the Commission on the Status of Women (CWS62), and, looking beyond gender equality in Japan, briefed participants on world trends in gender equality.

In Workshop 2 on the final day, participants were divided into three courses - Women’s Facilities, Local Government Public Servants, and Organization Leaders - and took up the overall theme “Searching for Clues to Solving Problems.” After the presentation of reports and lectures based on the characteristics of respective groups, participants engaged in group work to explore measures to take as the first step in their activities after returning to their respective workplaces. In the general meeting that followed, participants shared ideas on cooperation and issues in the promotion of a sustainable gender equality society in light of reports presented by lecturers in Workshop 2, with a view to promoting gender equality in their local communities in the future. The seminar was then brought to a close. Prior to the seminar, participants had completed an e-learning course to acquire basic knowledge on gender equality.



*Workshop 2-C: Organizations Course
Sharing individual group initiatives, and links between SDGs and ESD*

Following are some of the comments received from participants:

- *I was able to learn about gender equality in a systematic manner, from fundamental details to the latest information and trends.*
- *I was able to learn not only about viewpoints in Japan but also viewpoints from an international perspective.*
- *I was able to listen in detail to initiatives at the frontline in the areas of government and the economy,*

which was very meaningful to me.

- *Through information exchange meetings and other activities, I was happy to be able to interact and exchange opinions with people from areas all over Japan.*

Training Course for Counselors at Women's Facilities, June 20(Wed)~22(Fri), 2018



Keynote lecture

The training course, which was held from June 20 to 22, attracted 105 counselors who deal with gender-related issues at gender equality centers, spousal violence counseling and support centers, civil groups and companies all over Japan. The response to our call for applications was more rapid than in regular years, and we had to stop accepting applications much earlier than the advertised closing date. During the training, participants acquired foundation knowledge in counseling including the significance and role of women's counseling, legal matters, and mental health, as well as how to provide assistance to women contending with problems

such as sexual assault and violence due to drugs and alcohol. Participants also deepened their knowledge from a social structural viewpoint with an understanding that difficulties women have to contend with are not simply problems on a personal level but the manifestation of various social issues.

During Workshop 1, the instructors supervised participants who experienced counseling from the viewpoint of gender equality through roleplaying and case studies, and developed basic skills in determining how to respond in a counseling situation. Due to the large number of participants this time, the instructors prepared in advance three scenarios where participants experienced different counseling situations through roleplaying. Linking past lectures with training content, the workshop became a session where participants were able to learn the importance of a gender-sensitive viewpoint and how to listen with an awareness of latent social issues underlying people's personal problems, and to apply what they learned in their daily work.

In Workshop 2, the participants explored possibilities for future arrangements for people seeking counseling in terms of organizations they might be able to refer them to for resolution of their problems.

In the final general meeting, participants reviewed the content of the previous three days based on the program design. In summing up the training, the chairperson closed the seminar by remarking, "In the course of responding to counseling needs of individuals, social issues became visible in all of the programs. Although solving the problem of the person seeking counseling in front of the counselor is the main task, eliminating prejudice through close contact with relevant institutions, conveying a gender-sensitive viewpoint, and making active efforts to correct social disparity in specific ways are, in essence, the mission of counselors."

Following are some of the comments received from participants:

- *The content of the training was practical and concurred with my needs at work.*
- *I have been providing counseling while feeling troubled about it every day. I learned a lot from this training, which was taught with care.*
- *I was able to clarify matters that were unclear to me personally, and I believe I was able to learn important aspects of gender-sensitive viewpoints.*

We have expectations of participants' heightened performance in counseling in the future.

Summer School for High School and Junior High School Girls 2018 -Encounters with Science, Engineering and People-, August 9(Thu)~11(Sat),2018

The Summer School for High School and Junior High School Girls 2018 - Encounters with Science, Engineering, and People ("Summer School") took place from August 9 to 11. This Summer School program, which was launched in 2005, is now in its 14th year, and the program this year was co-hosted by the Executive Committee of the Summer School for the Girl's Junior High School and High School Students and NWEC.



Group photo of all participating junior and high school students and TAs

Participating in this year's three-day program at the NWEC were 96 junior high and high school girls from all over Japan. The foremost objective that pervaded the summer school's diverse activities was to enable junior high and high school girls, who do not receive adequate positive encouragement in Japan to choose science as a field of study even when it is their ambition, to have a positive, concrete image of their own future.

Researchers and engineers in various fields are involved in the management of each program as staff members. In addition, female students, who previously attended the Summer School as participants and who are currently studying science at universities and graduate schools, join the summer school as teaching assistants (TAs). Throughout the entire program, there are frequent opportunities for participating junior high and high school students to approach and casually ask questions and advice of the camp staff and TAs. Through this experience, participants become interested in the formation of their own careers. Female students who have previous experience attending Summer School also play a leading role in discussions on the composition of the study program.



Group work considering future careers

On the first day, after listening to lectures presented by women who are playing active roles in society in the field of science, the participating students set about the task of summarizing on timelines the career paths the respective lecturers had pursued in science. In the evening after dinner, the students challenged each other in quizzes and games organized by the TAs in various areas inside the large NWEC building. Through their efforts at competing with each other in their individual groups, the students deepened their friendship with other fellow campers spending two nights and three days participating in the program together.

On the morning of the second day, experiments and practical training in 17 areas including mathematics, chemistry, ecology, and earth science were prepared, and the junior high and high school students had the opportunity to choose from these the ones which particularly interested them. In this way, they were able to experience first hand the excitement of science and technology. In the afternoon, there was a poster exhibition and career consultation conference entitled “Gateway,” which had been organized by 43 academic societies and companies. This part of the program was also open to students of neighboring girls’ junior high and high schools.

The participants freely made the rounds of the booths, and actively asked questions as to what fields of science were available and what career paths people who went into these fields followed. Dinner that evening featured a gala buffet, and all of the staff members attended and deepened their exchanges with students. After dinner, the students set about drafting their own career plans with support from TAs. During the poster presentation meeting on the final day, each student spoke in a lively manner about what she was thinking in regard to her own future over the past three days, and students spoke frankly with one another about their impressions.



Poster display presented by academic societies, companies and other organizations

With the approach of a typhoon, the starting time was suddenly delayed by two hours. Thanks to the cooperation of many staff and support from academic societies, companies, education boards, and government offices and agencies, however, we were able to bring the very satisfying program to a close without a hitch.

We received the following comments and impressions from the girls’ junior high and high school students, which reflect their deepened awareness of career development and choices concerning science courses.

- *I was able to reconfirm my strong desire to pursue the study of science. It was a good opportunity for me.*
- *When everyone talked about their fields of interest with sparkling eyes, I felt that I too want to discover something that I can become absorbed in and that will lead to my future profession.*
- *I was really pleased to learn that I may still be able to achieve something I had already secretly given up in my mind.*

Forum on the Promotion of Gender Equality, August 30(Thu)~ September 1(Sat), 2018

Under the theme “Towards a New Tomorrow: Creating a Supportive Society for Both Men and Women,” the National Women’s Education Center (NWEC) held its regular summer forum on the Promotion of Gender Equality from August 30 to September 1, 2018. Bringing together representatives from government, women’s groups, NPOs, universities and the corporate world who are involved in gender equality, the forum explored ways of sharing issues and approaches to solving problems and promoted efforts to form networks that transcend organizational boundaries. During the three-day forum, total 2,000 people from all over Japan participated.



*Ms. Hiroko Kuniya
(Director of Tokyo University of the Arts and newscaster)*

In the special lecture, Ms. Hiroko Kuniya, Director of Tokyo University of the Arts and newscaster, gave a lecture entitled “Creating a Society Where All Men and Women Can Actively Participate in a Pleasant Living and Working Environment.” Based on what she has learned from her own career and personal experience, she noted that while there has been progress in the

improvement of systems and environmental infrastructure, discrimination against women in human rights and disparities between men and women still exist. She argued that there is a need for reform in people's awareness of gender and generational differences. In the latter half of her lecture, Ms. Kuniya explained the Sustainable Development Goals (SDGs) adopted by the United Nations, which aims to achieve the goals by 2030, and emphasized that these were goals that we all need to work towards.

At the symposium, Mr. Hiroshi Abe, President of Megurinowa Co., Ltd., and Ms. Mayu Shono, President of Hapikira Factory Co., Ltd., took the platform to speak on the topic "Approach to a New Way of Life: Work Style x Level of Happiness." In a context of descriptive terms such as "I-turn," "U-turn," and "parallel careers," they held an in-depth discussion on the correlation between becoming actively involved in the local community and culture and the level of personal happiness from the viewpoint of gender equality. The coordinator,



Symposium

Professor Natsuko Hagiwara of Rikkyo University Graduate School of Social Design Studies, addressed the audience stating, "As diverse work styles become a reality, the time has come for us to seriously rethink how we work. The difficulty of making a living is an issue shared by both men and women, and the challenge of the future is to create a society that provides a favorable living and work environment for both men and women.

The film presented at this year's forum was "The Gift from Beate." As a linked program, we also held an exhibition of precious materials, photographs, and books that once belonged to Beate Sirota Gordon and were later donated to NWEC.



Multigenerational World Café

On the final day of the program, we also hosted the "Multigenerational World Café." The program began with presentations from four university students on social issues that they are studying and actively involved in on a regular basis. This was followed by small group discussions with participants of various generations around tables. With participants raising questions and issues that they regularly ponder, the café provided a venue for dialogue for exploring new possibilities about how people across generations can work together.

In addition to the above activities, the program offered 71 workshops and panel displays, sponsored by private sector organizations and universities, which featured issues on gender equality, training of female leaders, support for victims of spousal violence, and social issues affecting young people. Before the intense three-day program drew to a close, participants also gathered information and formed networks that may lead to practice in the future.

We received the following comments from participants regarding the forum:

- *This was my first time to participate in the forum but there were many topics that make me want to attend every year. I was able to engage in exchanges with participants from all over Japan.*
- *After attending workshops and the Multi-generational World Café conducted by young people, I felt very happy that I could come to understand how the younger generation feels.*
- *I would like to know more about SDGs. I also felt that our organization should tackle issues with a sense of urgency.*

NWEC Channel (YouTube)

NWEC is currently making available keynote lectures at seminars and activities at symposiums it holds for gender equality leaders, diversity facilitators at companies, and other interested stakeholders by successively uploading video footage of the events to YouTube. In these videos, opinion leaders in a wide range of fields including education, business, and community activities present pressing issues in today's society from the viewpoint of gender equality and explore solutions. For some of the seminars, it is also possible to download materials that were distributed during training.

If you wish to view any of the videos, please visit the NWEC Channel on YouTube by searching "NWEC Channel" on YouTube or using the following link: https://www.youtube.com/channel/UckzeiT_hVEttEP-cw8gCnqw

* You can also access video content from the menu at the top right of the screen of the NWEC website:
Training/Events → e-learning/online distribution

(Main lineup)

○"Unfinished Business – Gender Equality in the 21st Century: The German Case"

Ms. Ulrike Helwerth, the International Gender Equality Policy Advisor of the National Council of German Women's Organizations

(The 2017 NWEC Global Seminar: "Promotion for Advancement of Women – Lessons from Germany")

○"Gender Equality in Denmark - a Long but Rewarding Journey"

Ms. Kira Appel, Chief Adviser to the Minister of the Ministry for Children, Education, and Gender Equality, Kingdom of Denmark.

(The 2016 NWEC Global Seminar: "Initiatives for Promoting Women's Empowerment - Learning from Europe's Experience")

The Women's Archives Center Exhibition, September 21(Fri)~April 19(Fri) - Railways and Women

The NWEC Women's Archives Center is currently holding a special exhibition entitled *Railways and Women: Moving Railways and Moving Society – From Women who Dared to Daring Women*. This is the 10th of a series of exhibitions tracing the paths of women who boldly took up challenges in various fields to achieve a gender-equal society.

Established in 2008, the NWEC Women's Archives Center celebrated its 10th anniversary in 2018. The center launched its special exhibitions in the year of its founding in 2008, and the first theme at that time was *The Beginning of Women's Education*. Since then, we have been holding annual exhibitions on a range of themes: *Female Scientists, Business Training, Chemistry, Architecture, Music, Movies, Space, and Vaudeville*. In 2014, the NWEC Women's Archives Center also commenced holding exhibitions on materials archived at the center. The display panels used in these exhibitions are provided on loan for the use of other organizations.



Map of railway routes for freight operations (1954, private collection)

The special exhibition this year, *Railways and Women*, traces the progress of women as they enter the workforce

of railway companies, which had until then been the domain of men, from the 1900s onward to the prewar era up to the present. Displays of materials related to railways include photos of female railway workers, their uniforms, chronological tables, statistics, books and magazines (from which viewers can glean conditions of each era), railway worker’s notebooks, ticket punchers, and railway route maps. There is also a special photo opportunity corner where visitors can take a commemorative photo holding the tail mark (replica) of the Special Express Hato.



*Pictorial Weekly Issue No. 294
(1943, Peace Museum of Saitama)*

The exhibition also introduces interviews with women involved in railways today including employees of railway companies and the students of railway schools.

Commemorative stamps have also been prepared for visitors at various sites within the center.

The exhibition runs from September 21, 2018 to April 19, 2019, and is open from 09:00 to 19:00 (excluding the days when the center is closed). We look forward to your visit.

TOPICS

Participation in the 62nd Session of the Commission on the Status of Women & Preparation of a guidebook for the 62CSW

The 62nd Session of the Commission on the Status of Women (CSW) was held at the United Nations Headquarters in New York from March 12 to March 23, 2018. Under the priority theme “Challenges and opportunities in achieving gender equality and empowerment of rural women and girls,” representatives from various countries, UN organizations, and NGOs issued statements. High-level interactive dialogue among ministers and an interactive expert panel discussion were also held. The theme of the review session, which sought to evaluate the progress of past CSW themes, was “Participation in and access of women to media, and information and communications technologies and their impact on and use as an instrument for the advancement and empowerment of women.” Over the 10-day period, participants engaged in discussions from various angles regarding challenges and national policies surrounding rural women.



United Nations Headquarters



Presentation of the statement by representative Dr. Yumiko Tanaka

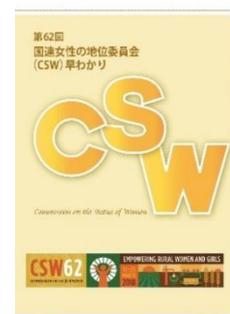
During the general discussion on March 14, the third day of the CSW, Dr. Yumiko Tanaka, representing Japan, presented Japan’s statement. In the statement, she reported efforts being made by Japan to promote the empowerment of rural women such as the Family Management Agreement, the Agricultural Women’s Project, and the Day of Rural Women, which is held annually on March 10, as well as the “One Village, One Product” movement, which is also spreading overseas.

A number of events relating to the priority and review themes are held in and around the United Nations Headquarters building during CSW sessions. The Japanese government hosted a side event themed “Actions to

Empower Rural Women and Girls” in partnership with three NGOs, as well as a follow-up event of WAW! 2017 (World Assembly for Women) held in 2017 in Tokyo. Attendance at these events exceeded seating capacity, indicating the high level of interest in efforts being made in Japan for gender equality.

At NWECC, we are currently preparing learning material that provides information on discussions at the CSW meetings and global trends in gender equality as well as a summary of the 62nd Session of the Commission on Status of Women (CSW).

<https://www.nwec.jp/about/publish/2018/hqtuvq0000003wlq.html>



Journalist Juliane Meissner of DuMont Media Group in Germany visits NWECC



Ms. Meißner listens to an explanation about the exhibition at the Women's Archives Center

On May 11, 2018, NWECC had the pleasure of welcoming Ms. Juliane Meißner, a journalist from the DuMont Media Group in Germany. A science journalist who also writes articles on gender and equality, Ms. Juliane Meißner paid a visit to NWECC to cover news on women's careers and other topics in Japan.

NWECC staff gave Ms. Meißner a tour of the NWECC facilities including the Information Center for Women's Education and the Women's Archives Center. As she toured the facilities, Ms. Meißner expressed interest in the history of how gender equality came to be promoted in

Japan. She was also very surprised to learn that the Information Center for Women's Education has in its archives newspaper articles concerning gender equality dating back 40 years. Ms. Meißner's visit to NWECC happened to coincide with the period during which we were holding two special exhibitions: the "Women's Archives Center 10th Anniversary Exhibition" and "Women's Education in the Meiji Period." Ms. Meißner enjoyed the opportunity to learn about the history of women's activities in Japan through information on women's participation in society, displays of magazines, textbooks, and even a board game from the Meiji Period, and explanations from NWECC staff.

After the tour of NWECC facilities, staff briefed Ms. Meißner on the range of activities and investigative research NWECC conducts. During the visit there was also time to exchange opinions, and it was an excellent opportunity for Ms. Meißner to get to know more about NWECC.

INFORMATION FROM NWECC

Publishing of NWECC Journal of Practical Research NWECC (Jissen Kenkyu) No. 8

As social conditions and people's views of life become more complex and diverse, various practical issues such as career building and community building are coming to the fore. These issues require research that will lead to practical solutions in response to their particular conditions. In addition to promoting practical research from the perspective of gender equality, NWECC publishes the NWECC Journal of Action Research (NWECC Jissen Kenkyu) once a year in February with a view to making it widely available for use.

The theme of Issue No. 8 is “women’s participation and regional revitalization.” As Japan’s birthrate continues to fall in tandem with the aging of its population, Japan is being described as “a society with a declining population,” and revitalizing regional areas is becoming a significant issue. To create sustainable, prosperous local communities, it is essential for a diverse range of people to become involved locally and to tackle local issues by creating networks that will mobilize their strengths and talents. On the topics of women’s participation and regional revitalization, the journal features papers that discuss the flow of policies promoting women’s participation to date and the status of regional cooperation. It also presents new case studies of richly creative approaches adopted in areas throughout Japan.



In addition to various 40th anniversary projects undertaken in November 2017 for the 40th anniversary of the opening of the NWEC building, the journal also features NWEC’s projects for FY2017 in general, and an interim report on the “Survey on Early Career Building of Men and Women and Promotion of Their Participation,” a survey NWEC has been conducting since FY2015.

Publication of Leader Seminar Report



Lecture by Ms. Utsumi, NWEC President

The National Women’s Education Center hosted the international program “2017 Seminar for Gender Equality Officers and Women Leaders in the Asia Region” from October 2 to 6, under the theme “Women’s Participation in Leadership Positions.”

Participating in this year’s seminar were 10 women leaders from government administration and NGO organizations involved in gender equality, representing five Asian countries (South Korea, Cambodia, Indonesia, the Philippines and Viet Nam).

During their stay at NWEC, the participants attended a lecture by NWEC President Ms. Utsumi, who analyzed current conditions and issues surrounding female leaders in Japan. Participants also learned about training programs NWEC offers to corporate managers and leaders, and discussed problems concerning women’s participation. The participants also visited ANA’s head office to learn about diversity management in companies and they visited the Gender Equality Bureau Cabinet Office to attend a lecture on gender equality by the Japanese government.

During the last half of the program schedule, seminar participants joined a study tour in Kyoto Prefecture. At the Kyoto Women’s Base, a hub organization established by Kyoto Prefecture to support women’s participation and advancement, the participants learned about the organization’s activities in areas such as fostering the development of female human resources and addressing the issue of long working hours. While they were there, they also had the opportunity to exchange opinions with women entrepreneurs. On the last day of the program, the participants visited Wings Kyoto, the Kyoto City gender equality center. There they toured the center facilities and learned about the various activities of Wings Kyoto including its support to women who are victims of domestic violence.



The outcomes of this program have now been published under the title “2017 Leader Seminar Report Women Participation in Leadership,” which presents model cases of social support for women in the participating countries and Japan.

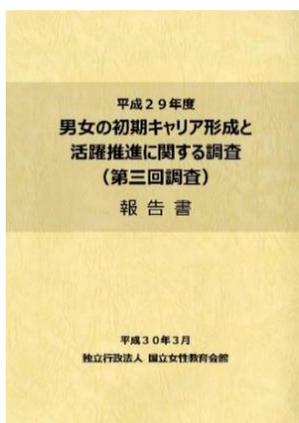
<https://www.nwec.jp/about/publish/2017/hqtuvq0000003iyu.html>

Publication of “Report on a Survey of Men and Women’s Initial Career Development and Promotion of Their Participation(Japanese only)”

As part of its investigative research for establishing a foundation for realizing a gender-equal society, NWEC has been publishing reports on its investigative research on early career building and the promotion of participation, which it has been conducting since 2015. The purpose of NWEC’s research is to shed light on factors that increase career awareness of both men and women at an early stage in their careers.

The work environment and human relationships young people encounter in their early days as working adults have a significant impact on their subsequent career development. To promote the participation of women in particular, there have been indications that giving women an early start by encouraging their growth and experience in the workplace during their early days when they have relatively few restrictions such as childbirth and raising children is essential. Many women who are participating in prominent roles in the workplace have stated, “I am where I am today because I was entrusted with challenging work, and was trained in my 20s.”

Therefore, to determine the experience and growth of young people in the early days of their career, NWEC has been conducting panel surveys to trace the progress of men and women who took up full-time positions in private sector companies in 2015, for five years following their hiring. A panel survey is a method of gathering information in regard to the awareness and the environment of the same individuals by tracing their progress at multiple points in time. This approach makes it possible to make more precise inferences regarding the extent to which the career awareness of the initial career period will change, and what factors may be involved in that change.



This report is a comparison of the career awareness of men and women in their third year of employment, based on an aggregation of the results given by men and women respectively in the third survey conducted in October 2017. Results of the survey indicate that the amount, quality and scope of work had increased from the previous one year for both men and women. On the other hand, only 15% of women and just under 30% of men responded, “I am doing work that will lead to a future career.”

Please see the following link at the NWEC website for further details.

<https://www.nwec.jp/about/publish/2017/hqtuvq00000036tr.html>

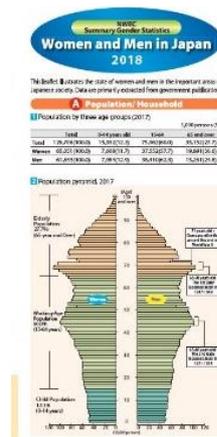
We conducted the fourth follow-up survey in October 2018 to ask the subjects about their awareness in their fourth year of employment. We plan to publish a report on the fourth investigation in March 2019.

NWEC Summary Gender Statistics - Women and Men in Japan 2018

Every year NWEC publishes “NWEC Summary Gender Statistics - Women and Men in Japan” in leaflet form. Information in this leaflet, which provides a summary of basic data that indicates the status of women and men in important areas in Japanese society, is based mainly on data obtained from publications of government organizations. The leaflet is printed on B4 size paper in 3 fold and is available in both Japanese and English.

Areas covered by the survey include population/household, education, time use, labor and income, health, safety and social security, decision-making, international status index, and the survey provides at total of 35 indicators. The leaflet for 2018 can be downloaded from the NWEC website.

<https://www.nwec.jp/research/cb4rt2000001kqv-att/ndpk5s0000004wzr.pdf>



EDITOR'S NOTE

The National Women's Education Center (NWEC) -the Independent Administrative Institution strives towards the formation of a gender-equal society. Cooperating with organizations and institutions involved in women's education in Japan and other countries, NWEC functions as a national center for women's education to promote training opportunities for leaders in women's education and others in the field; opportunities for exchange between groups, both women's groups and family education support groups; specialized research into women's education and family education; and the collection, compilation and dissemination of information on women and the family. The NWEC Newsletter is published twice a year to introduce our activities.

NWEC Newsletter has been published since 1984. It includes information on various activities undertaken by the National Women's Education Center as well as women in Japan. The paper-based newsletter was renewed as a digital-based news source to facilitate more efficient and timely dissemination of the information.

We invite you, hereafter, to access information real time from the Center's Home Page as well as read our latest newsletter from the following pages.

- NWEC Home Page(English) <https://www.nwec.jp/en/index.html>
- NWEC Newsletter Top Page <https://www.nwec.jp/en/about/pr/newsletter.html>
- NWEC facebook <https://www.facebook.com/NWECJapan>
- NWEC Instagram https://www.instagram.com/nwec_official/?hl=ja
- NWEC CHANNEL https://www.youtube.com/channel/UCkzeiT_hVEtEP-cw8gCnqw

★ Thank you for reading NWEC Newsletter.

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Published in Japan ISSN 1882-0697